

MADINA JARBUSSYNOVA

The OSCE Special Representative and Co-ordinator for Combating Trafficking in Human Beings, Ambassador

Ambassador Madina Jarbussynova of Kazakhstan is the OSCE Special Representative and Co-ordinator for Combating Trafficking in Human Beings, and represents the OSCE at the political level in anti-trafficking issues. She took office in September 2014.

From June 2012 to August 2014 she served as the OSCE Project Co-ordinator in Ukraine. She was Ambassador-at-Large for Kazakhstan from 2009-2011, including during Kazakhstan's Chair-in-Office in 2010. She also previously was a

chairperson of the United Nations Development Fund for Women (UNIFEM) Advisory Board and a member of the UN Commission on Sustainable Development.

From 1999 to 2003, she was her country's Permanent Representative at the United Nations. Prior to this, from 1998 to 1999 she served as the Vice Minister of Foreign Affairs of the Republic of Kazakhstan.

Ambassador Jarbussynova speaks English, Russian and Kazakh.



AFSHAN KHAN

Regional Director

Central and Eastern Europe and the Commonwealth of Independent States (CEE/CIS), Special Coordinator, Refugee and Migrant Crisis in Europe

Afshan Khan is the UNICEF Regional Director for Central and Eastern Europe and the Commonwealth of Independent States (CEE/CIS), and the Special Coordinator for the Refugee and Migrant Crisis in Europe. She is based in Geneva.

Ms. Khan has been an international public servant for over 28 years. Previously she was the Director of Emergency Programmes for UNICEF, and she has also held other senior positions including Director of Public-Sector Alliances and Resource Mobilization; Associate Regional Director for Eastern and Southern Africa; and the UNICEF Representative in Jamaica. Ms. Khan has extensive

field experience including assignments in Kenya; Mozambique; Democratic Republic of Congo; and Colombia. She also has broad United Nations-wide expertise stemming from assignments with the Inter-Agency Standing Committee for Humanitarian Affairs (IASC) in Geneva; the Executive Office of the Secretary-General; and the United Nations Development Group. From 2012 to 2014 Ms. Khan took leave from the United Nations to become the CEO of Women for Women International. In that role, she was responsible for setting the strategic vision and mobilizing the necessary resources for women rebuilding their lives after war.

Ms. Khan was born in Hyderabad, India, and grew up in Montreal, Canada. She has a Master's degree in Public Policy from the Johns Hopkins School for Advanced International Studies, and a Bachelor's degree in Political Science from McGill University.



KAMRAN FANNIZADEH Deputy-Director of the Governance and Tripartism Department, ILO

Mr. Fannizadeh is currently Deputy-Director of the Governance and Tripartism Department of the International Labour Organization, which brings together the Branches and Units of the ILO in charge of fundamental principles and rights at work, labour administration, labour inspection and occupational safety and health, labour law reforms and social dialogue as well as the Better Work Programme. Previously, Mr Fannizadeh served as Director of the Programme to Promote the ILO Declaration on Fundamental Principles and Rights at Work and as Coordinator at the Management Support Unit of the of the Sector on Standards and Fundamental Principles and Rights at Work. Mr Fannizadeh holds M.Sc. degree in Financial Economics

from the University of London (School of Oriental and African Studies), and a Ph.D. in Sociology from the University of Geneva.

ELISABETH TICHY-FISSELBERGER

Director General for Legal and Consular Affairs in the Austrian Ministry for Foreign Affairs

Elisabeth Tichy-Fisslberger is a senior Austrian diplomat and was appointed Nation Coordinator for the fight against THB in 2009. In addition to this function she holds the position of DG for Legal and Consular Affairs in the Austrian MFA. Her previous career included postings in Dublin, London and Brussels as well as several functions at headquarters focusing on European Affairs, she also worked for the European Commission from 1982-1988. Since 2002 she has been a lecturer at the Diplomatic Academy in Vienna and since 2006 at the University of Vienna. She holds a doctorate in Law as well as a graduate degree in language studies (French, Spanish) from Vienna University.



FRANCESCO D'OVIDIO, Head of Innovation and Solutions team, ILO

Mr D'Ovidio is Jurist in International Law with 18 years of international working experience (UN and INGO) in 29 countries. Mr. D'Ovidio specialises in International Labour Law, Child Labour, Child Trafficking, Juvenile Justice, Tribal and Scheduled Casts Communities, Children involved in Armed Conflicts, Commercial Sexual Exploitation of Children, Freedom of Association and Freedom of Work. Currently he is the Head of Unit ILO HQ, Geneva, Switzerland. Previously, Mr. D'Ovidio was a Country Director of the ILO in Indonesia and Pakistan. He was also working as a programme officer for ILO sub-regional project

on Child Trafficking in West and Central Africa (Cote d'Ivoire, Ghana, Togo, Benin, Nigeria, Cameroon, Gabon, Mali, Burkina Faso). Fluent in English, French and Spanish. Mother tongue: Italian

ROB LEDERER

Executive Director, EICC

Rob Lederer is the Executive Director of the Electronic Industry Citizenship Coalition (EICC), a non-profit coalition of leading electronics companies dedicated to the social, environmental and ethical responsibility of their global supply chains.

Rob has guided the EICC since 2013, driving industry action in the areas of forced labour, conflict minerals, human rights and sustainability, and expanding partnerships with governments and civil society worldwide. During that time the EICC has grown tremendously in size and reach, doubling its membership.

Rob has more than three decades of experience managing industry associations, helping them to achieve strategic objectives. Additionally, Rob was the mayor of Fairfax, Virginia, USA, for 10 years, providing leadership and vision to the city.



RUTH FREEDOM POJMAN

Senior Advisor, OSCE Office of the Special Representative and Co-ordinator for Combating Trafficking in Human Beings.

Ruth Freedom Pojman is the Senior Advisor, OSCE Office of the Special Representative and Co-ordinator for Combating Trafficking in Human Beings. She supports the Special Representative with policy level analysis and provides recommendations on issues relating to the application of principles of due diligence and transparency in addressing risks of exploitation throughout supply chains, to encourage governments to incorporate international standards to ensure ethical sourcing. She is the lead on the OSR/CTHB ExB project Prevention of trafficking in human beings in supply chains through government

practices and measures.

Prior to this, Pojman worked as a Senior Anti-trafficking Advisor at the Europe and Eurasia Bureau at the United States Agency for International Development (USAID) assisting in designing anti-trafficking programs and strategic approaches, as well as to conduct assessments, research and training. She formerly worked for the International Organization for Migration (IOM) on programs assisting in the development of migration policy, border control and management, NGO-government cooperation and anti-trafficking in the Kyrgyz Republic and Central Asia. Prior to that, she worked on public information, raising awareness of refugee, political asylum and tolerance issues for the United Nations High Commissioner for Refugees (UNHCR), in the Kyrgyz Republic, and in media relations for Mobil Oil in Kazakhstan. In the mid-90s she worked on civil society and democratization issues throughout the former Soviet Union for World Learning (based in Moscow) and in conflict resolution through citizen diplomacy. She was a co-founder and Eurasia Editor of the journal *Demokratizatsiya*.

Pojman has a M.A. in Russian and Central Eurasian Studies from The American University. She also studied Documentary film at George Washington University in 2006 and has contributed to film, especially documentaries on human-trafficking, organized crime and migration in the Europe and Eurasia region.

ILIAS CHATZIS,

Chief, Human Trafficking and Migrant Smuggling Section, Organized Crime and Illicit Trafficking Branch, UNODC

Chief of UNODC's Human Trafficking and Migrant Smuggling Section since April 2012. A national of Greece and a qualified lawyer, Mr. Chatzis has held a number of senior legal positions within UNODC as well as other international organizations prior to his appointment, including Director of the Stability Pact Secretariat Against Organized Crime in Southeast Europe offering technical assistance to the countries of the region in combatting organized crime; Head of the Rule of Law and Human Rights Department in the OSCE Mission to Serbia and Montenegro coordinating assistance in investigating and prosecuting war crimes and organized crime; and Chief legal advisor to the International Supervisor for Brčko, Bosnia and Herzegovina advising on all legal and policy issues related to the region's status and the implementation of the Dayton peace accords.



PETYA NESTOROVA

Executive Secretary, Secretariat of the Council of Europe Convention against Trafficking in Human Beings (GRETA and Committee of the Parties), CoE

Ms. Nestorova has been the Executive Secretary of the Council of Europe Convention on Action against Trafficking in Human Beings since October 2010. She is responsible for organising the activities of the Group of Experts on Action against Trafficking in Human Beings (GRETA), which monitors compliance with the provisions of the Convention. Prior to

that, she was Head of Division at the Council of Europe's Committee for the Prevention of Torture and Inhuman or Degrading Treatment or Punishment (CPT). Ms Nestorova holds Master degrees in Comparative European Studies and International Economic Relations, as well as a D.Phil from the University of Sussex, UK.

MARINA MANKE

OIT, Moscow Office, IOM

Ms. Manke currently heads Labour Mobility and Human Development Division in the Department of Migration Management, IOM Headquarters in Geneva. She joined IOM in 2004 as a migration data specialist at the Vienna Technical Cooperation Centre for Europe and Central Asia. Since then, evidence based migration governance and policy development have become her prime areas of specialization, proven by co-authorship of such flagship publications as "Sharing Data – Where to Start", "Migration Profiles – Making the Most of the Process", as well as expert interventions at high-level international and national fora. A certified instructor of the Essentials of Migration Management, Marina Manke has been delivering capacity building and technical support to governments in Europe, Asia, Middle East and the Americas. From 2007 till 2010, she advised the Government of the Russian Federation in her capacity of a manager of a large-scale readmission programme funded by the EU, Germany and Finland. From 2011 till 2016, Marina Manke worked as a Senior Regional Thematic Specialist on labour mobility and human development



at the IOM Regional Office for South-East Europe, Eastern Europe and Central Asia in Vienna, Austria. Marina Manke has an M.A in Political Science from the Central European University and a Ph.D in International Relations from Cambridge.



VINETA POLATSIDE

Senior Adviser and Head of the Task Force against Trafficking in Human Beings at the Council of the Baltic Sea States.

Ms. Polatside has been working in the field of human trafficking for 14 years. Previously she has worked at the International Organization for Migration and she is also a co-founder of the anti-trafficking NGO “Shelter” and “Safe house” in Latvia.

NATALYA VLADIMIROVNA GONCHAR

Head of the department of social activity, "Sakhalin Energy Investment Company Ltd." company

Ms. Gonchar is a Candidate of pedagogical sciences. She has graduated from the Oryol state university, the central University of Michigan. Since 2004 works at various positions in the "Sakhalin Energy Investment Company Ltd." Company. Currently, she holds a position of the head of a department of social activity. The sphere of her concern covers corporate social responsibility, interaction with international organizations, assessment of social influence and social programs including in the sphere of human rights, educations, culture, and the support of indigenous ethnic groups of the Northern part of Russia. She was awarded with gratitude and the certificate of honor of the Ministry of Energy of the Russian Federation.



GULNARA SHAHINIAN

Expert on slavery, human trafficking and gender equality

Has been elected by OHCHR as first UN Special Rapporteur on contemporary forms of slavery, its causes and consequences in 2008 and served till 2014. For her work he has been awarded by the Governments and NGO community. Prior to that has been elected as member of board of trustees on UN Trust Fund on contemporary forms of slavery at OHCHR. She has been working as consultant with many international organizations: OSCE, ABA CEELI, UNODC, UNISEF UNDP, EU, COE, IOM. Has numerous publications on child and women's rights and slavery. Has prepared numerous researches and publications on trafficking.

In 2005 has been elected to act as Deputy President to CATEH, Council of Europe's expert body to develop Europe Convention on actions against



trafficking in humans , later was elected as vice President of monitoring body of the Convention , currently serves as expert to GRETA – monitoring body of COE Convention on actions against trafficking in humans. Gulnara Shahinian has been elected to Yerevan city Council as member of executive committee, and has been head of foreign affairs department.

Lawyer and linguist by education she has been elected to chair number of UN expert groups. She is a lecturer in many Universities in Armenia and founder and chair of NGO “Democracy Today” in Armenia

Corinne Dettmeijer-Vermeulen

The Dutch National Rapporteur on Trafficking in Human Beings and Sexual Violence against Children

Mrs. Dettmeijer-Vermeulen’s recommendations have led to a doubling of the capacity for the investigation of child pornography and a greater realization that the approach to it must not be confined to investigation and prosecution (Ministry of Security and Justice), but must also extend to prevention and identifying and providing assistance for victims (Ministry of Health, Welfare and Sport). A further development is that there are now also judges specializing in human trafficking cases. On the recommendation of the National Rapporteur, a campaign has also been launched against child sexual abuse. After finishing her law degree at Leiden University, Corinne Dettmeijer started her career



as a public prosecutor in Rotterdam. Corinne Dettmeijer has for many years been a judge at the district court of The Hague, from 1995 until 2014 as vice president of the court. As a judge, she handled cases in juvenile, criminal, family and migration law. She has been a member of several (international) professional bodies and advisory committees in the field of juvenile law. Corinne Dettmeijer is a member of the board of the Pro Juventute Foundation, the European Institute for Crime Prevention and Control, affiliated with the United Nations (HEUNI) and the High-level Global Taskforce to End Sexual Exploitation of Children in Travel and Tourism.

In 2015 and 2016 The Dutch magazine Opzij elected Ms Dettmeijer as one of the most powerful women in the Netherlands working on justice and public policy.

HERACLES MOSKOFF

The National Rapporteur on Trafficking in Human Beings, Ministry of Foreign Affairs of Greece



Mr. Moskoff studied Sociology & Social Anthropology in London (BSc) and completed his PhD in Sociology at the London School of Economics. Since 2001 he works as an Expert Counsellor on Human Security and Trafficking in Human Beings within the Hellenic Ministry of Foreign Affairs. He worked with the Agency for International Development (Hellenic AID) and his duties included to represent Greece in the inter-governmental initiative ‘The Human Security Network’ and to promote synergy between state agencies, NGOs and International Organizations.

From 2008 to 2013, Dr. Moskoff coordinated the anti-THB Inter-ministerial Committee of Secretary

Generals, where he drafted the National Action Plans in 2004 and 2006 to facilitate ‘national ownership’ of international best practices on Protection, Prevention, Prosecution and Partnership. He served at the Office of the Secretary General of the Foreign Ministry from 2008 to 2013 where he spearheaded an informal National Coordination Mechanism to monitor and combat human trafficking. At the same time, Dr. Moskoff participated in Law Drafting Committees for the Transportation of the EU Directive and the Council of Europe Convention which established the Office of the National Rapporteur on Trafficking in Human Beings; position he currently holds. His expertise is in inter-agency cooperation, engagement of unusual partners in Prevention and promotion of new Partnerships with the objective of raising public awareness and ‘bringing-in’ more stakeholders to tackle the ‘demand side’ of trafficking (i.e. Private Sector/slavery-free supply chains).

MARK HEATH

Deputy Director of Business Change, Gangmasters and Labour Abuse Authority (GLAA), U.K.

Mr. Heath joined the Gangmasters and Labour Abuse Authority (GLAA) in 2005 and now he is Deputy Director for Business Change. He has a background in law enforcement and held several roles within the GLAA.

Mr. Heath is currently the GLAA lead on prevention and partnership working. He has written the GLAA Policy and Procedures for dealing with Human Trafficking and Forced Labour, contributed to the development of guidance for Police and written guidance regarding spotting the signs of labour exploitation. He has also delivered on training programmes for the United Nations Development Programme and for the Dubai Judicial Institute. In particular he has led on collaborative initiatives with the private sector to provide guidance and training in relation to trafficking and contributed to a number of voluntary codes of practice for areas where regulation has not been available. This has included raising awareness of risks with labour supply chains and how they can be mitigated. He also contribute to the development of the International Organisation for Migration International Recruitment Integrity System (IRIS) relating to fair recruitment.



PAULINE SOUBIE-NINET

Charge de Mission, Interdepartmental Unit on Combating Violence against Women and Fighting against Trafficking in Human Beings (MIPROF), State Secretariat on gender equality, Prime Minister, France

Ms. Soubie-Ninet is a French lawyer specialised in the anti-trafficking field. She hold a master degree in Public Law and Security studies from Bordeaux University and a bachelor degree in International Law from City University in London. She has been working for the last two years as a Technical Advisor at the Interdepartmental unit on protecting women against violence and fighting trafficking in human beings, the

French national coordination task force on anti-trafficking.

She previously worked at the European level at the Secretariat of the Council of Europe Convention on Action against Trafficking in Human Beings as well as at the international level with ONDUC and ACTED on THB related programmes in Cambodia.



JOHN MORRISON

Chief Executive, Institute for Human Rights and Business (IHRB)

Mr. Morrison is a leading practitioner and thinker on issues relating to the social responsibilities of government, business, and civil society. He is currently the Executive Director of the Institute for Human Rights and Business (www.ihrb.org), and has advised a number of governments, the European Union, OECD, and the United Nations on related issues. Previously, John has worked in business, civil society, and government, and lived and worked in Europe and North America. He has been a Harkness Fellow to the USA, a member of a number of advisory boards, and chaired the Jury of the Dutch Government's Human Rights Award in 2013. He has written and spoken widely on human rights, international migration, and corporate responsibility. During the late 1990s he wrote a number of reports on human smuggling and trafficking and its relationship with European asylum policy for UNHCR and the British Refugee Council. He also acted as advisor a documentary an award-winning series for Swedish television. His latest book is entitled "The Social License: How to keep your organisation legitimate" (Palgrave MacMillan). You can follow John on twitter @jomo1966

DOROTHY ROZGA

Executive Director of ECPAT International.

Mrs. Rozga joined ECPAT in 2013 after serving as the interim Executive Director of the African Child Policy Forum based in Ethiopia. Between 1981-2012 Dorothy served UNICEF in a range of capacities. For ten years, she served in Africa as UNICEF's Representative to Tanzania, as Deputy Regional Director of UNICEF's Regional Office for East and Southern Africa located in Kenya, and as Representative to Ghana. For five years she was the Sr. Programme Officer responsible globally for the incorporation of a Human Rights Based Approach to UNICEF's Programming. She also headed UNICEF's Offices in Calcutta, India and Belize and served the organization in various capacities in Guatemala and Honduras. Prior to joining UNICEF, Dorothy was a Peace Corp Volunteer in Jamaica (1977-79) and Belize (1979-81). Between 1973-1977, she was the Executive Director of Volunteer Services of Greater Kalamazoo in the USA.





DIDIER BERGERET, Director Social Sustainability & GSCP, The Consumer Goods Forum

Didier Bergeret is Director of Social Sustainability and the Global Social Compliance Programme (GSCP). The main focus of his work is to develop collaborative and practical solutions for the industry to advance responsible supply chains. He notably supports the implementation of the first industry resolution to fight forced labour in global supply chains recently launched by the CEOs of the Board of the Consumer Goods Forum. This resolution is supported by Priority Industry Principles stating that Every worker should have freedom of movement; No worker should pay for a

job; No worker should be indebted or coerced to work. Didier engages stakeholders, institutions and governments with the industry to coordinate efforts on such issues and to drive positive change for companies' own operations and supply chains.

With professional experience in both private and public organizations, Didier's expertise lies in building key partnerships to foster sustainable business performance, NGO management, procurement and consulting services for private and public actors. From an educational background in Political Science and International Economics in France, Germany, Spain and the UK, his international experience and language skills serve him well in his daily work.

GREG ASBED, Co-founder, Coalition of Immokalee Workers/Fair Food Program

Mr. Asbed is a co-founder of the Fair Food Program (FFP) and the Worker-driven Social Responsibility (WSR) model, a breakthrough approach to verifiable corporate accountability recognized by observers from the United Nations to the White House for its unique effectiveness in combatting forced labor, sexual violence, and other gross human rights violations in agriculture. Mr. Asbed spearheads the development of the Fair Food Program's innovative market-based enforcement mechanisms, rights standards, and worker education processes. He coordinates relations amongst transnational corporate buyers (including Ahold, Sodexo, Compass, Walmart, McDonalds), industry suppliers, and farmworkers. He also consults with other industries and sectors, both nationally and internationally, on the adaptation of the FFP to other contexts.



On behalf of the Fair Food Program, Mr. Asbed accepted the 2015 Presidential Award for Extraordinary Efforts in Combating Human Trafficking at the White House. He is the recipient of the 2014 Clinton Global Citizen Award, the 2013 Franklin Delano Roosevelt Freedom From Want Medal, and the 2016 James Beard Leadership Award. Mr. Asbed is an advisory board member of the EU's Horizon 2020 Durham University project to end forced labor in supply chains, has been a featured speaker at the UN Business and Human Rights Forums in Geneva, and is the author of numerous articles on the elimination of labor abuses in supply chains. He has served on the advisory group for Harvard Law School's MSI Integrity, and on the advisory board of the Workers' Rights Consortium. Mr. Asbed has a B.S. in Neuroscience from Brown University and an M.A. in International Economics and Social Change and Development from Johns Hopkins School for Advanced International Studies (SAIS). He speaks English, Spanish and Haitian Creole. He also

spent 18 seasons harvesting watermelons across the Southeastern United States and is featured in the film Food Chains.

ELAINE MCKAY

Social Programs Director, Japan Tobacco International (JTI)

International development specialist with global experience, applying principles of human rights and social development in the private sector. Over 20 years progressive and demonstrated experience creating and executing corporate social responsibility (CSR), sustainability, employee engagement and communications programs. Global recognition for success in effectively managing complex and strategic projects (multiple years and multiple countries). Professional approach to project management and training; program strategy design, implementation and evaluation. A highly skilled communicator and negotiator with experience in global networking and partnership management. A social activist at heart. Elaine has a MA in International Education from the University of Sussex (UK) and a BA in Economics from the University of the Witwatersrand (SA)



IRINA ZHUKOVA, Director on Sustainability and Corporate programs, Philip Morris Sales and Marketing

Ms. Zhukova started her career at Philip Morris Sales and Marketing in 1995, taking various positions in the corporate department. From 2008 to February 2012 she was the head of public relations of CJSC Tetra Pak. Since February 2012, Irina has returned to the company Philip Morris Sales and Marketing LLC for the position of Director of Communications and Public Relations. In May 2017, she headed the direction on sustainable development and corporate programs.

Ms. Zhukova is a member of the Board of the Association of Directors of Communications and Corporate Media of Russia, member of the Board of Trustees of the National Award "Media Manager of Russia", and also heads the working group on the Nonprofit Partnership "The Commonwealth of Branded Trademark Producers".

Irina Zhukova was repeatedly included in the top-ranking of Directors for Public and Corporate Relations in the category of "Service and Production of Consumer Goods" (the project "Top 1000 Russian Managers" of the business newspaper Kommersant and the Association of Managers of Russia).



MERCIA SILVIA, Executive Director, the National Pact Institute for the Eradication of Forced Labor (InPACTO), Brazil

Mércia is currently the Executive Coordinator of InPACTO, the entity responsible of the National Pact to Eradicate Slavery that involves the private sector at the public and private agenda to eradicate slavery at supply chain. She worked for more than fifteen years as program coordinator and researcher on programs designed to monitor labor rights, sustainability, and environmental issues in national and multinational companies in Brazil. Mércia participated in the team that carried out the first census in the financial and banking sector in Brazil, where the values of diversity and equality were analyzed and monitored. Also, worked among the private sector, civil society and the government in the struggle against human right violations in the work place. For few times, Mercia prepared materials, report about

labor rights specific for gender, and minorities – black community, as a consultant to the International Labor Organization –ILO. In 2008, she wrote a handbook about the ILO Conventions (100 and 111) to help the unions negotiate with companies. That handbook was published by Friedrich-Ebert-Stiftung - FES, the German Foundation that focuses on Labor Rights all over the world. From 2006 to 2007, at the University of Maryland, she was a Fulbright Scholar in the exchange program “Hubert Humphrey Fellow” of the U.S. State Department.

ALEXIS DELAROFF, Chief Operating Officer Accorhotels Russia, Georgia and the CIS, General Director for “Russian Management Hotel Company” LLC

Alexis Delaroff is the Chief Operating Officer of Accor Russia, Georgia & the CIS and General Director of Russian Management Hotel Company LLC. Under his management, Accorhotels has risen from 3 hotels in 2005 to 43 operating hotels throughout the region (Russia, Georgia, Ukraine, Kazakhstan, and Armenia). Accorhotels has a portfolio of over 50 projects to be opened within the next years.

Under Alexis Delaroff management, the Company received 6 Golden Bricks form the CRE Award committee in recognition to the quality of Hotel projects developed in the region by Accorhotels, as well as multiple awards and recognitions (from Moscow City Hall among them). In 2013 the Russian Hotel Investment Conference awarded Alexis Delaroff the Leadership Award in recognition to his contribution to the development of the Hospitality Industry in this part of the World. He is Vice President of the Construction and Real Estate committee of the French Chamber of Commerci in Russia and has been appointed by the French Governement as Advisor to the French International Trade Mission (Conseiller du Commerce Exterieur de la France)

Alexis Delaroff is happily married and has 4 children.





IGOR PAVLOV, Deputy Chairman, Confederation of Labour & Seafarers' Union, Russian Federation

From 1977 to 1990 he worked as an electro-mechanic on the ships of the Murmansk Shipping Company. From 1990 to the present time he works in the Confederation of Labour & Seafarers' Union. He held the positions of the head of the organization of seafarers of the Murmansk Shipping Company, the deputy chairman of the confederation and the chairman. Since 2016 he has been the deputy chairman of the Confederation of Labour & Seafarers' Union, Russian Federation. From 1999 to 2016 he was the Chairman of the

Federation of Trade Unions of Maritime Transport Workers, confederation of trade unions, which includes sailors, dockers, and other workers of the maritime industry. In 1995 Mr. Pavlov graduated from the Russian Communication, Finance and Economic Institute as an economist. Mr. Pavlov is married and has two children

SAMIR GOSWAMI, Senior Advisor, United Way Worldwide, Center on Human Trafficking & Slavery

Mr Goswami is a senior advisor to United Way Worldwide where he helps the Center on Human Trafficking and Slavery engage multinational corporations on counter-trafficking initiatives. He also consults with Mobile Accord Inc. and Issara Institute on developing technology solutions that assist companies in identifying labor and human rights issues in their supply chains.

Previously he was the Director of Government Professional Solutions at LexisNexis where he directed a team that managed a \$12 million portfolio of U.S.

Government contracts with the Agency for International Development, State Department, Department of Defense and Intelligence Communities and developed the company's rule of law business line. He also served as Lexis Nexis' Director of Corporate Responsibility where he integrated CSR into business development efforts and created partnerships with government entities, associations and NGOs that have increased access to legal services for thousands across the country. As a Managing Director of the Individuals and Communities at Risk Program at Amnesty International USA, he oversaw a crisis response unit that responded to 500 human rights incidents each year. Previously, Samir co-founded his own non-profit organization in Illinois where he organized survivors and led coalitions that transformed the State's response to human trafficking.



His opinion pieces have been published in the Guardian, The San Francisco Chronicle, CNN.com, World Affairs Journal and other outlets. He recently testified to the U.S. Senate Committee on Commerce, Science & Transportation on business led initiatives to curb labor trafficking in Southeast Asia. He is the recipient of numerous awards including, "40 Who Have Made a Difference" by Business and Professional People for the Public Interest and the "Impact Award" by Chicago Foundation for Women.

CHRIS STOTT

Chris Stott, Senior Associate, Clifford Chance

Mr. Stott is a Senior Associate in the Regulatory Investigations and Financial Crime Group of Clifford Chance, based in London. He advises financial institutions, other companies and individuals facing cross-border investigations and proceedings pursued by criminal and regulatory enforcement authorities. He assists corporate organisations and senior executives with compliance with financial services, anti-bribery and anti-money laundering legislation and rules. He is the author of chapters in several leading texts on aspects of criminal and regulatory investigations and regularly speaks at industry and other events on topics relating to business crime, financial regulation and anti-money laundering. In addition to time spent on secondment to Clifford Chance in Hong Kong, Mr Stott has completed a secondment to a major international bank where he advised the institution and its board on the implementation of new rules relating to individual accountability.



BOB MITCHELL, Vice-President of Social & Environmental Responsibility, EICC

As VP of Social & Environmental Responsibility at the EICC, Bob leads the strategy development and implementation for environmental and human rights programs for the industry. He is a 16-year veteran of Hewlett Packard and Hewlett Packard Enterprise, with over 11 years in sustainability. He was most recently the Director, Global Social & Environmental Responsibility at Hewlett Packard Enterprise, leading a team of professionals in human rights, supply chain responsibility and conflict minerals, among other issue areas. Bob also served on the EICC Board of Directors for nearly four years and was Vice Chair in 2016. He holds an MBA from the University of Arizona, and a bachelor's degree from the University of Virginia.

LAURA GERMINO, Anti-Slavery Program Director, the Coalition of Immokalee Workers

Ms. Germino is an internationally recognized expert on modern-day slavery. She accepted on behalf of CIW the 2015 Presidential Award for Extraordinary Efforts in Combating Human Trafficking, awarded by President Obama. Ms. Germino and her colleagues have uncovered, investigated, and assisted in the prosecution of many multi-state forced labour operations in the agriculture since the early 1990s, including the seminal slavery operation U.S. v. Flores, which helped lead to the initial passage of the Trafficking Victims Protection Act (TVPA) in 2000. A plenary speaker at the White House on eradicating slavery, she has also participated in the U.S. Department of Health and Human Services' technical



working group on victim services; developed human trafficking investigations curriculum for the Florida Department of Law Enforcement; and trained at the invitation of the OSCE in Vienna, the F.B.I. at Quantico, the U.S. Embassy in Medellin, and the U.S. State Department in Morocco, amongst others. Ms. Germino co-founded the Freedom Network Training Institute (FNTI) on human trafficking, which trains state and federal law enforcement and NGOs on how to identify and eliminate forced labour operations. She is a member of the Durham University (U.K.) Advisory Board for Horizon 2020, the European Union's project to eliminate forced labor in EU supply chains by the year 2020. Her work is featured in the books “Nobodies: Modern American Slave Labour and the Dark Side of the New Global Economy” and “The Slave Next Door”. Ms. Germino received a commendation from FBI Director Robert Mueller, the Anti-Slavery Award from Anti-Slavery International of London, and in 2010 was the first U.S. recipient of the State Department’s TIP Hero Award from Secretary of State Hillary Clinton for her "perseverance against slavery operations in the U.S. agricultural industry" and "determination to eliminate forced labor in supply chains”. As an alumna, she received the John Hope Award for Public Service from Brown University. She has an M.A. in International Economics and Social Change and Development from the Johns Hopkins School for Advanced International Studies (SAIS).



IRENA FERČÍKOVÁ KONEČNÁ,

Ph.D., independent expert and consultant, member of International La Strada Association, leading European NGO-network working to ensure a world without trafficking in human beings by promoting respect for human rights. In 2015, Ms Ferčíková Konečná was awarded Fulbright scholarship and did her research at US based NGO Polaris (formerly Polaris Project) one of the largest anti-trafficking organizations in the US that operates the National Human Trafficking Resource Center NHTRC. From 2008 to 2014 Ms. Irena Ferčíková Konečná was a national coordinator and director of La Strada Czech Republic, non-governmental organization that provides direct assistance to victims of trafficking and aims to contribute towards the elimination of all forms of exploitation and trafficking in human beings. Ms.

Ferčíková Konečná initiated, coordinated and contributed to numerous Europe-wide anti-trafficking projects and researches. Prior to this, she worked as an educational and social program manager of NGO People in Need in Ethiopia (2006-2008) and trained humanitarian assistance workers of Caritas in Sri Lanka (2005). Before joining the non-governmental sector, Irena Ferčíková Konečná worked for the Refugee Facilities Administration of the Ministry of Interior of the Czech Republic from 2003 to 2006, where she coordinated the social work and methodology unit and managed the residential center for asylum seekers and refugees in Stráž pod Ralskem. Irena Ferčíková Konečná had earlier served as lecturer at the Palacky University Olomouc (2001-2003 and 2005-2007). Ms. Ferčíková Konečná completed her Ph.D. in special needs education at the Palacky University, Czech Republic in 2005.



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In 1980 he graduated from the Moscow State Institute of International Relations of the USSR Ministry of Foreign Affairs, in 1992 - the Diplomatic Academy of the Ministry of Foreign Affairs. He speaks English, German, Portuguese, Serbian, Croatian and Czech. He works in the Ministry of Foreign Affairs since 1985. He worked on various diplomatic posts in the central apparatus of the Foreign Ministry and abroad. 1985-1990 - First Secretary of the Embassy of the USSR in Angola. 1992-1993 - Adviser of the Department of the CIS countries. 1993-1996 - Counselor, Senior Adviser, Department of International Organizations. 1996-2000 - Counselor, Senior Adviser to the Permanent Mission of the Russian Federation to the United Nations in New York. 2000-2003 - Head of Division, Deputy Director of the Department of International Organizations. 2003-2010 - Head of the Regional Office of the Office of the High Representative, Deputy High Representative in Bosnia and Herzegovina. 2010-2013 - Deputy Director of the Department for Humanitarian Cooperation and Human Rights. Since June 10, 2013 - Director of the Department for Humanitarian Cooperation and Human Rights. He has the diplomatic rank of the Extraordinary and Authoritative Envoy of the 2nd class. He was awarded with the Certificate of Honour of the Ministry of Foreign Affairs of the USSR and the Certificate of Honour of the Ministry of Foreign Affairs of Russia. He is married and has a son and a daughter.